



POLICY SOCIAL RESPONSIBILITY

Western Areas Ltd (WSA) is committed to be a valued and respected mining company through industry leading performance. The Company's goal is to demonstrate strong leadership into all aspects of safety and health, protecting the environment and demonstrating social responsibility.

WSA takes the view that leading in social responsibilities is essential to our business through building relationships based on trust and adding values to all our activities and the environment in which we operate. This will be achieved through leadership and the use of reliable management systems that support effective decision making, manage company risks and promote continuous improvement.

To achieve this goal, the Company's Social Responsibility Policy includes the following key principles:

- This policy applies to all managers, supervisors, contractors, consultants, and Company employees ('Personnel') who are accountable for Social Responsibility performance in their respective areas;
- By carrying out Social Impact Assessments, WSA shall identify risk and opportunity and develop continuous improvement plans to manage the significant impacts, risks and opportunities;
- The Board and management will establish and maintain sufficient resources and management systems to identify and control all risks associated with WSA operations;
- Everyone is required to use their knowledge, skills and energy to maintain our social responsibility. Personnel are empowered to follow rules and to report potential risks to their supervisors;
- Conduct regular audit and assessment programs and embrace recommendations for improvement with prompt decision making process;
- Integrate social considerations into all aspects of the company's business decisions and activities, including exploration, project development, mine operation, mine expansion, acquisitions, divestments and closures to avoid or mitigate adverse social impacts and enhance social benefits;
- WSA will only engage those contractors and consultants who embrace similar social responsibilities and standards as our-selves; and
- As a minimum standard WSA will comply with all applicable legal requirements and other commitments.

The responsibility for the identification of potential Social Responsible Risks requires ongoing review by employees, management and the Board.

A handwritten signature in black ink that reads "DR Lougher".

Dan Lougher
Managing Director
6/07/2021